SAN JUAN COUNTY  
POSITION DESCRIPTION

Position Title: Laborer  
Date: May 1, 1997  
Reports to: Crew Chief  
Department: Public Works  
FLSA Status: Nonexempt  
Positions Supervised: None  

BASIC FUNCTION: Performs a variety of manual labor tasks and operates some equipment in support of road construction, maintenance and repair activities. Work is performed under the direction of a supervisor or lead worker.

MINIMUM QUALIFICATIONS:
- Previous experience performing strenuous manual labor is preferred.
- A valid State of Washington Driver's License is required.
- Ability to obtain and maintain a valid First Aid Card and flagger’s card within ninety (90) days of employment is required.

PRINCIPAL DUTIES - Asterisk designates essential function:
*1. Utilizes a variety of hand tools in the construction, maintenance, and repair of roads, ditches, and road rights-of-way.
*2. Set up barricades and traffic cones at the work site and flag traffic.
*3. Maintains vegetation along county roads by cutting and disposing of brush and debris. Including the use of mowers and brush cutters.
*4. Installs traffic control devices including buttons, signs, barricades, etc.
*5. During inclement weather involving snow, may operate a pickup or 1 ton snow plow.
*6. Operates a loader to load vehicles and move material around a storage yard.
*7. Performs routine maintenance and repair work on equipment; such as washes, greases, changes oil and filters, changes and repairs tires, fuels trucks and other equipment.
*8. Responds to and interacts with private citizens in the field to provide information about work performed.
*9. Responds to emergency situations on an on-call basis.
10. Retrieves and disposes of road kills.
11. Performs other related duties as assigned.

PHYSICAL AND MENTAL REQUIREMENTS. Requires long periods of standing, walking, sitting, climbing, bending, and twisting and ability to traverse uneven terrain. Requires sufficient manual dexterity to operate tools, equipment, and materials. Must be able to carry objects with both hands and arms. Must be able to lift, lower, push and pull up to 70 lbs. The employee must be able to talk and to receive and understand written and oral communication.
**Position Title:** LABORER

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**EQUIPMENT REQUIREMENTS:**

<table>
<thead>
<tr>
<th>Equipment/Tool</th>
<th>No. of Hours</th>
<th>Frequency of use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maps, measuring tools</td>
<td></td>
<td>W</td>
</tr>
<tr>
<td>Vehicle</td>
<td>D</td>
<td></td>
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<tr>
<td>Telephone</td>
<td>D</td>
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<td>Cellular phone</td>
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<td>M</td>
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<tr>
<td>Radios</td>
<td>W</td>
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<tr>
<td>Calculator</td>
<td>D</td>
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<tr>
<td>Variety of hand tools - jackhammer, pavement saw, chainsaw, shovel, rake, sledge hammer, post hole digger, air powered equipment.</td>
<td>8</td>
<td>W</td>
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<tr>
<td>Loaders</td>
<td></td>
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<tr>
<td>Five yard sanders</td>
<td></td>
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<tr>
<td>Chainsaw</td>
<td>4</td>
<td>M</td>
</tr>
<tr>
<td>Variety of hand tools including jackhammer</td>
<td>8</td>
<td>W</td>
</tr>
<tr>
<td>Pickup Truck</td>
<td>4</td>
<td>W</td>
</tr>
<tr>
<td>One Ton Truck</td>
<td>4</td>
<td>M</td>
</tr>
</tbody>
</table>

**WORKING CONDITIONS:**

- Frequent overtime working outside in extreme weather.
- Frequent travel by small boat or airplane.
- May require being on-call during non-working hours.
- Some work inside a shop usually involving equipment maintenance.
- Exposure to dangerous conditions, such as motorists when flagging or during work on the roadsides, plowing and sanding on snow and ice and working in trenches around utilities.
- Exposure to work environment hazards requiring the use of protective equipment.
- Possibility of being selected in random DOT Alcohol/Drug Testing.