Position Title: Lead Equipment Operator

Date: April 29, 1997

Reports to: Road Maintenance Supervisor

Department: Public Works

FLSA Status: Nonexempt

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BASIC FUNCTION: Provides direction to assigned crews and performs a wide variety of road construction, construction, maintenance and repair activities on a regular basis. Acts as supervisor in the absence of Road Maintenance Supervisor. Work is usually assigned by the Road Maintenance Supervisor and assignments are generally performed independently and may be inspected by a supervisor upon completion for conformance with instructions and desired results.

MINIMUM QUALIFICATIONS: High school diploma or G.E.D., demonstration of competence as a third level equipment operator and four years equipment operation and manual labor experience, a Washington State Class A Commercial Drivers License with a tank endorsement, and obtain a valid First Aid Card and flagger's card; or any equivalent combination of education and experience that demonstrates the ability to perform the essential functions of the job.

PRINCIPAL DUTIES - Asterisk designates essential function:

*1. Assigns work and provides work direction to assigned crews of 4 to 5 equipment operators and laborers; monitors work in progress and inspects finished projects.

*2. Operates various pieces of equipment including graders, loaders, rollers, dump trucks, distributes, backhoes, chip spreaders, air compressors and ditching machines, in the construction, maintenance and repair of roads, ditches, and road rights-of-way.

*3. Utilizes a variety of hand and power tools such as shovels, picks, sledge hammers, jackhammers, pruning equipment, hand mechanical compactors, chainsaw and pavement saws for a variety of roadway and maintenance activities.

*4. Operates various pieces of equipment and handtools such as jackhammers, transits, power weed cutters, drills, power saws and hammers, in the construction and maintenance of public works facilities such as buildings, concrete slabs, retaining walls, piers and floats and bridges for plumbing, electrical and site preparation.

*5. Performs traffic flagging activities around job site safety zones as necessary.

*6. Operates chainsaw to cut trees out of right-of-way and during brush cutting operations; operates and maintains chipper as necessary.

*7. Performs routine maintenance and repair work on equipment; such as, washes, greases, changes oil and filters, changes and repairs tires, fuels trucks and other equipment.

*8. Responds to and interacts with private citizens in the field to provide information about work performed.

*9. Repairs heavy equipment, using saws, drills and hand tools.

*10. Responds to emergency situations on an on-call basis.
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*11. Retrieves and disposes of road kills.

*12. Acts within the scope of his or her responsibilities, working as a public employee and municipal officer with courtesy and professionalism, and adhering to the highest standard of ethics in accordance with RCW 42.52.

PHYSICAL AND MENTAL REQUIREMENTS: Requires long periods of standing and walking and ability to traverse uneven terrain. Requires sufficient manual dexterity to operate tools, equipment, and materials. Requires the continuous use of both hands, arms, and feet, and the ability to bend, stoop, and crawl. Must be able to occasionally lift up to 70 lbs. Must be able to communicate orally and in writing and receive and understand instruction. Must be able to read and interpret plans and specifications.

EQUIPMENT REQUIREMENTS

<table>
<thead>
<tr>
<th>Equipment/Tool</th>
<th>No. of Hours</th>
<th>Frequency of use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maps, measuring tools</td>
<td>2</td>
<td>Daily</td>
</tr>
<tr>
<td>Camera</td>
<td>1</td>
<td>Weekly</td>
</tr>
<tr>
<td>Utility vehicle, boats</td>
<td>3</td>
<td>Monthly</td>
</tr>
<tr>
<td>Telephone</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Fax</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Radios</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Variety of hand tools - jackhammer, pavement saw, chainsaw, shovel, rake, sledge hammer, post hole digger, air powered equipment.</td>
<td>2</td>
<td>Monthly</td>
</tr>
<tr>
<td>1st level equipment - 5 and 10 yard trucks, 1 ton trucks, snow plows and sanders, roller &amp; mowers.</td>
<td>3</td>
<td>Weekly</td>
</tr>
<tr>
<td>2nd level equipment - chipper, ditcher, boom truck, brush cutter</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3rd level equipment - backhoe, chip spreader, distributor, bulldozer, grader.</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

WORKING CONDITIONS: Frequent seasonal overtime. On call during severe weather conditions for up to one week intervals. Frequent seasonal travel by small boat or airplane. Some office work required. Exposure to dangerous conditions, such as motorists, when flagging or during work on the roadsides, plowing and sanding on snow and ice. Works in trenches around utilities. Exposure to work environment hazards requiring the use of protective equipment such as hard hats, hearing protection, eye protection, respirators, steel toed boots, chaps, vests, rain gear, chemical suits and gloves.