# Dispatcher Pay Schedule (2011-2012)



1% Wage Increase in 2011 + 2% Wage Increase in 2012

| DISPATCHER | 2011 | | | 2012 | | |
|---|---|---|---|---|---|---|
| | Annually | Monthly | Hourly | Annually | Monthly | Hourly |
| STEP A (Initial) | $40,639.54 | $3,386.63 | $19.54 | $41,452.33 | $3,454.36 | $19.93 |
| STEP B (at 6 months) | $43,484.31 | $3,623.69 | $20.91 | $44,353.99 | $3,696.17 | $21.32 |
| STEP C (at 12 months) | $45,658.53 | $3,804.88 | $21.95 | $46,571.69 | $3,880.97 | $22.39 |
| STEP D (at 24 months) | $47,941.46 | $3,995.12 | $23.05 | $48,900.27 | $4,075.02 | $23.51 |
| STEP E (at 36 months) | $50,338.53 | $4,194.88 | $24.20 | $51,345.28 | $4,278.77 | $24.69 |
| STEP F (at 48 months) | $52,855.46 | $4,404.62 | $25.41 | $53,912.54 | $4,492.71 | $25.92 |
| Longevity at 9 years (2.5% of Base) | $54,176.85 | $4,514.74 | $26.05 | $55,260.35 | $4,605.03 | $26.57 |
| Longevity at 12 years (5% of Base) | $55,498.23 | $4,624.85 | $26.68 | $56,608.17 | $4,717.35 | $27.22 |
| Longevity at 15 years (7.5% of Base) | $56,819.62 | $4,734.97 | $27.32 | $57,955.98 | $4,829.67 | $27.86 |
| Longevity at 20 years (10% of Base) | $58,141.01 | $4,845.08 | $27.95 | $59,303.79 | $4,941.98 | $28.51 |
| Longevity at 25 years (12.5% of Base) | $59,462.39 | $4,955.20 | $28.59 | $60,651.61 | $5,054.30 | $29.16 |

| DISPATCH SUPERVISOR | 2011 | | | 2012 | | |
|---|---|---|---|---|---|---|
| | Annually | Monthly | Hourly | Annually | Monthly | Hourly |
| STEP D (at 24 months) | $52,735.61 | $4,394.63 | $25.35 | $53,790.30 | $4,482.53 | $25.86 |
| STEP E (at 36 months) | $55,372.39 | $4,614.37 | $26.62 | $56,479.82 | $4,706.65 | $27.15 |
| STEP F (at 48 months) | $58,141.01 | $4,845.08 | $27.95 | $59,303.81 | $4,941.98 | $28.51 |
| Longevity at 9 years (2.5% of Base) | $59,594.54 | $4,966.21 | $28.65 | $60,786.41 | $5,065.53 | $29.22 |
| Longevity at 12 years (5% of Base) | $61,048.06 | $5,087.34 | $29.35 | $62,269.00 | $5,189.08 | $29.94 |
| Longevity at 15 years (7.5% of Base) | $62,501.59 | $5,208.47 | $30.05 | $63,751.60 | $5,312.63 | $30.65 |
| Longevity at 20 years (10% of Base) | $63,955.11 | $5,329.59 | $30.75 | $65,234.19 | $5,436.18 | $31.36 |
| Longevity at 25 years (12.5% of Base) | $65,408.64 | $5,450.72 | $31.45 | $66,716.79 | $5,559.73 | $32.08 |

**SHIFT DIFFERENTIALS** (as assigned):

| | |
|---|---|
| 5% of Base | Dispatch Training |
| 5% of Base | CAD (Computer-Aided Dispatch) Administration |
| $.40/hour | Swing Shift |
| $.65/hour | Graveyard Shift |
| $45.00 per month | Spanish Language Fluency |